

## ENVIRONMENTAL POLICY

At Grupo México, sustainable development is essential to our business model. By protecting the natural heritage through an efficient use of resources, we reaffirm our commitment to future generations by promoting a development that benefits us all, today and tomorrow. We are committed to the Paris Agreement on climate change, to the continuous improvement of our environmental performance and to promoting the adoption of the best environmental practices in our operations. We contribute to the transition towards a green economy.

### WE ARE COMMITTED TO:

1. Planning, designing, building and operating our facilities responsibly and with a preventive approach throughout their life cycle.
2. Avoiding and reducing the risks and damages that our operations could represent to the environment.
3. Minimizing our impact on the soil, waste generation and our discharges and emissions.
4. Strengthening our environmental performance through a process of continuous improvement that, in addition to complying with applicable regulations, promotes the best environmental practices.
5. Reducing our carbon footprint and contributing to operations that are resilient to climate change.
6. Conserving water through more efficient production processes and contributing to its availability in the regions where we operate.
7. Promoting energy efficiency.
8. Contributing to the protection and conservation of biodiversity and environmental services that ecosystems provide us, to achieve a net positive impact.

Grupo México employees and its suppliers and contractors, in the Mining, Transportation and Infrastructure divisions, in all countries where it operates, are subject to this policy.